



# KERALA GAZETTE

## കേരള ഗസറ്റ്

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### PART I

## Notifications and Orders issued by the Government

### Labour and Rehabilitation Department Labour and Rehabilitation (A)

#### ORDERS

(1)

G O. (Rt.) No. 1656/2013/LBR.

*Thiruvananthapuram, 25th September 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between Dr. M. L. Ajithkumar, Proprietor, Mediguard Pharmaceuticals, Rasalpuram P. O., Thiruvananthapuram-695 501 and the workman of the above referred establishment Sri S. Chandran, Kumara Sadanam, Aluvila, Balaramapuram in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for

adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to

Sri S. Chandran from the service of Mediguard Pharmaceuticals, Rasalpuram P. O., (Via) Balaramapuram by its Management is justifiable ?  
If not, what are the reliefs he is entitled to ?

(2)

G O. (Rt.) No. 1657/2013/LBR.

*Thiruvananthapuram, 25th September 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between the Regional Manager, Kerala State Consumer Fed, Triveni Tower, Thookkukulam, Paravoor P. O., Alappuzha and the workman of the above referred establishment Sri S. Sasikumar, Shyam Nivas, Kakkazham P. O., Ambalappuzha in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to

Sri S. Sasikumar, Security Staff Consumer Fed (Fl Shop No. 60) Ambalappuzha by the Regional Manager, Kerala State Consumer Fed, Triveni Tower, Thookkukulam, Paravoor P. O., Alappuzha is justifiable? If not, what relief he is entitled to?

(3)

G. O. (Rt.) No. 1702/2013/LBR.

*Thiruvananthapuram, 5th October 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between the Secretary, Sivagiri Sreenarayana Medical Hospital, Varkala, Thiruvananthapuram-695 141 and the workman of the above referred establishment represented by the President, Thiruvananthapuram District Private Hospital Employees Union, CITU, T.C. 2/1203, PRA-97, Pottakuzhi, Thiruvananthapuram-14 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the withholding of five increments of Sri K. S. Madhu, Pharmacist of Sivagiri Sreenarayana Medical Mission Hospital with cumulative effect and the treating suspension period as Leave without allowance are justifiable? If not, what are the reliefs he is entitled to?

(4)

G. O. (Rt.) No. 1705/2013/LBR.

*Thiruvananthapuram, 5th October 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) the Corporate Manager, St. Luis L. P. School, 35th Mile, Mundakayam P. O., Idukki District, (2) the Headmaster/Mistress (Convenor, Parents and Teachers Association) St. Luis L. P. School, 35th Mile, Mundakayam P. O., Idukki District and the workman of the above referred establishment Smt. Jainamma Paulose (Mariamma Paulose), Thalapunchayil, 34th Mile, Mundakayam East P. O., Idukki District, represented by Sri K. N. Krishnakumar, Krishna Bhavanam, Chunakkara Kizhakku, Chunakkara P. O., Alappuzha (State Patron, State School Pachaka Thozhilali Samyuktha Sankhadana) in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to Industrial Tribunal, Idukki (Peerumade). The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to

Smt. Jainamma Paulose (Mariamma Paulose) Cook, St. Luis L. P. School, Mundakayam with effect from 11-6-2008 is justifiable or not? If not, what are the relief she is entitled to?

(5)

G. O. (Rt.) No. 1720/2013/LBR.

*Thiruvananthapuram, 8th October 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Quilon Co-operative Spinning Mills Limited, ST (6) Karamcode P. O., Kollam, Kerala-691 579 and the workmen of the above referred establishment represented by the General Secretary, Co-operative Spinning Mill Employees and Workers Front, Karamcode, Chathanoor, Kollam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the action of the Management of the Quilon Co-operative Spinning Mills Limited, Karamcode, Kollam is not giving promotion to Sri Thampyraj, Card No. 821 to Clearing Gang is justifiable ? If not, what are the relief he is entitled to?

(6)

G. O. (Rt.) No. 1721/2013/LBR.

*Thiruvananthapuram, 8th October 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Sunmetal Caps, K. C. Sakariya and Company, Mundankavu, Chenganoor and the workman of the above referred establishment Sri Moni (Atmaram), S/o Surendran, Nalledath House, Kalavoor P. O., Alappuzha in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to Sri Moni (Atmaram) by the Managing Director, Sunmetal Caps, Chenganoor is justifiable ? If not, what is the relief he is entitled to?

(7)

G. O. (Rt.) No. 1724/2013/LBR.

*Thiruvananthapuram, 8th October 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri R. Hareesh, M. D., T. V. Sundaram Ayyankar & Sons Limited, West Veli Street, Madhurai-625 001, Sri K. R. Pandala, Chairman, Mahatma Gandhi Charitable Society, T.C. 8/52, Lekshmi

Vihar, Thirumala P. O., Thiruvananthapuram and the worker of the above referred establishment Smt. Sudhakumari, S., Dhanya Bhavanam, Chamundi Padinjattathil, Mangad P. O., Kollam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to

Smt. Sudhakumari, S., Cleaner, with effect from 29-10-2011 by the employers namely Sri R. Hareesh, M. D., T. V. Sundaram Ayyankar & Sons Limited, West Veli Street, Mudhurai-625 001 and the Chairman, Mahatma Gandhi Charitable Society, T.C. 8/52, Lekshmi Vihar, Thirumala P. O., Thiruvananthapuram is justifiable or not ? If not, what relief the workmen is entitled to get ?

(8)

G. O. (Rt.) No. 1723/2013/LBR.

*Thiruvananthapuram, 8th October 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Manager, Gramby Estate, Vandiperiyar P. O., Idukki, (2) Group Manager Pobs Enterprises (Pvt.) Limited, Vandiperiyar P. O., Idukki and the workman of the above referred establishment represented by the Secretary, Kerala Plantation Workers Union (INTUC) (Reg. No. 06/05/1998) Central Office, Peerumade P. O., Idukki District, Pin-685 501 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for

adjudication to Industrial Tribunal, Idukki (Peerumade). The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment in the permanent cadre as worker to Smt. K. Baby (C. R. No. 1425) by the management of Gramby Estate, Vandiperiyar with effect from September 2010 is justifiable or not ? If not, what relief she is entitled to?

(9)

G O. (Rt.) No. 1722/2013/LBR.

*Thiruvananthapuram, 8th October 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between the Group Manager, RBT Limited, Kozhikkanam Estate, P.B. No. 4, Elappara, Idukki District, Pin-685 501 and the workman of the above referred establishment Sri Arul Raj, C. R. No. 4203, Kozhikkanam Estate Division No. 1, Elappara, Idukki District, Pin-685 501 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for

adjudication to Industrial Tribunal, Idukki (Peerumade). The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the dismissal of Sri Arul Raj, C. R., No. 4203, worker of Kozhikkanam Estate, Elappara by the management is justifiable or not ? If not, what relief the worker is entitled to?

By order of the Governor

RAJANIKANT R. BALIGA,  
*Under Secretary to Government*